



Heritage House School
Cameron Road
Chesham
HP5 3 BP

Grounds Maintenance Coach

Salary: Bucks Pay Range 3 £29,114 - £31,230 pro-rata (Actual Salary: £22,819 - £24,478) depending on experience and qualifications

Working Pattern: 39 weeks (term time only plus 5 INSET days)

Working Hours: 33.50 hours per week (Monday, Tuesday, Thursday, Friday 08:45-3:45, Wednesday 8:30-4:30)

Contract Terms: Permanent

About the Role

Due to the continuing expansion of Heritage House School, we are looking for a Grounds Maintenance Coach to join our outstanding team and support learners with special educational needs. You will be working alongside the Horticulture Coach, supporting the learners to develop and strengthen employability skills in the horticultural field. The role involves grounds maintenance that will be carried out with the learners, building on their knowledge and skills to support them into employment. When not working with the learners, you would carry out additional ground maintenance providing a safe and welcoming environment for learners, staff and all visitors to the school. You will be working in a friendly supportive team environment with training and development opportunities.

About the candidate

We are looking for someone who is adaptive, creative, enthusiastic and dedicated to putting our learners at the heart of everything we do. The successful candidate will be a team player, flexible, calm and caring. You will have experience in grass cutting, strimming, hedge cutting, pruning, and maintaining flower beds & shrubs.

Other Information

To arrange a visit or to find out more about the role, please contact our school office on **01494 771445** or by email to office@heritagehouse.bucks.sch.uk

Completed applications should be emailed to finance@heritagehouse.bucks.sch.uk. Only applications submitted on the current Buckinghamshire Council application form will be considered.

Closing date: Friday 17th July

Interview date: On receipt of application



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Safeguarding

Heritage House School is committed to safeguarding and promoting the welfare of children. All appointments are made subject to satisfactory enhanced DBS, Teaching Regulation Agency, childcare disqualification, qualification and reference checks.

As part of the shortlisting process, we will carry out an online search as part of our due diligence on the shortlisted candidates. This may help identify any incidents or issues that have happened, and are publicly available online, which the school might want to explore with the applicant at interview.

This post is exempt from the Rehabilitation of Offenders Act 1974 and therefore applicants are required to declare:

- All unspent convictions and conditional cautions
- All spent convictions and adult cautions that are not protected (i.e. that are not filtered out) as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2020).

It is an offence to apply for the role if you are barred from engaging in a regulated activity relevant to children. All shortlisted applicants will be required to complete a self-disclosure form and return it prior to the interview